CIT | CRITICAL INDUSTRIAL TECHNOLOGIES

Talent Development Internships

Applications open for rolling intake, up to $20k available per company

THE OPPORTUNITY

The **Talent Development Internships Program** provides support for Small-and-Medium-Enterprises to **hire recent post-secondary school graduates for critical technology projects** that grow their business.

SME BENEFITS

- Talent to support business growth
- Up to $20k from OCI
- Network development
- Ecosystem navigation support
- Strategic innovation partners
- Hiring options (1 new hire for up to 8 months or 2 new hires for 4 months each)

PROGRAM DETAILS

Developing the workforce of the future, the TDI program supports the growth of Ontario companies by fostering critical technology skills in new talent.

Through the CIT Initiative, OCI provides up to $20k of matched support to hire for companies investing in critical technology projects.

Recognizing diversity of SME hiring needs, the TDI program offers flexible options in four-month units (1 unit = $10k of OCI support). Companies are eligible for up to two units.

OCI
Where Next Happens

Ontario

> **Click Here to Get started with the OCI Intake Form**

ELIGIBILITY

- Open to Ontario-based, for-profit, Small- and-Medium-Enterprises (<500 staff)
- Students (undergraduate and postgraduate) in their last year of study or who graduated in the last 3 years are eligible
- New hire must be involved with at least 1 named critical technology in 1 key sector
- 2-unit maximum per company (1 unit = 4 months/$10k support)
- Maximum $20k funding per company
- Funding to be matched 1:1 by SME

APPLICANT PROFILE

This program is suitable for companies that require 4-8 months of new talent to develop relevant projects employing Critical Technology in the key sectors.

APPLICATION PROCESS

The first step is to contact an OCI Business Development Manager (BD) to determine project eligibility and program compatibility. See the Business Development Directory here.

1 Discussion with Business Development Manager

2 Submission of online application with BD Manager support

3 OCI Review Process (Internal/External)

4 Decision and next steps

5G • AI • BLOCKCHAIN • CYBERSECURITY • QUANTUM • ROBOTICS
ADV. MANUFACTURING • AGRI-FOOD • CONSTRUCTION • MINING