

Delivering Digital Transformation
People | Process | Technology

2024



Our Mission

At Charter, we are driven to inspire and help our customers achieve their goals and aspirations. Our Purpose is to build better organizations through the alignment of people, process and technologies driving more effective communications, increasing operational performance and modernizing their business.

Simplifying the business of IT

Dedicated to customer success, we are a team of professionals focused on helping our customers communicate better, perform faster and maintain business resiliency. As today's business world changes quickly, we are committed to ensuring that our customers are future-ready.

Charter Founded

Founded by Paul
Chandler and Stuart
Jensen with the
mission of putting
the "Capital V" back
in Value added
reseller.

Charter Services Launched

Started with a focus on delivering solutions, on-time and on-budget as a temporary extension of their team, Charter has grown into a highly respected, innovative team that delivers a Best in Industry Full Services stack.

BA Launched

Customer obsessed, Success-driven, and dedicated to ensuring our customers are future-ready through consultative services, innovation, and strategic investments that deliver successful business outcomes.

\$100m milestone achieved.

Additional Practices Added

Charter added a new Microsoft services practice to the fold. We also compounded our Advisory & Consulting services portfolio with combined GRC and Cybersecurity Assessment services.

1997

2003

2005

2016

2021

2022

2023

Service Provider Division Launched

NWTEL was the first Service Provider customer of Charters'. Charter's SP team provided the procurement, logistics, and Business Architectural Services.

Acquired Boardwalk

The coming together of 2 likeminded companies has propelled Charter into a leading organization committed to the success of our customers by simplifying the business of IT.

New Practices Launched

2022 has seen the launch of
Charter's Energy, Resources &
Industrials (ER&I); IT Staff
Augmentation; Governance, Risk &
Compliance (GRC); and Application
Services (SwiftHarbour) practices.



Founded in 1997, with an obsession for delivering value to help drive your success! At Charter, we invest in the expertise and the experience to help drive your goals allowing you to invest in the critical, strategic areas of your business. Our innovative services and solutions have all been developed with the goal of driving your business FORWARD TOGETHER.

CHARTER at a glance

- Highly skilled, Customer-focused Team; 270+ prestigious technical and Professional certifications across 15 disciplines
- Global Logistics, Agile Project Delivery, White Glove Support Services
- Managed & Co-Managed Network, Security, Cloud and Voice
- 7 Offices across Canada
- 50 years of ER&I industry experience

Customer Driven

Our customers business world is changing fast, and Charter is committed to ensuring our customers are future ready

Obsessed with Customer Success

Focused on delivering customer desired Business Outcomes

Invested to provide the best Subject Matter Expertise

Driven to be an extension our Customers team

About Us





Locations

Across the country with warehousing and staging facilities in Ontario, Alberta, and British Columbia







Founder & CEO
Paul Chandler



President Kelly Michell



Chief Financial Officer
Sherrey McGowan



Chief Operations Officer
Kegan Adams

CHARTER'S Leadership Team



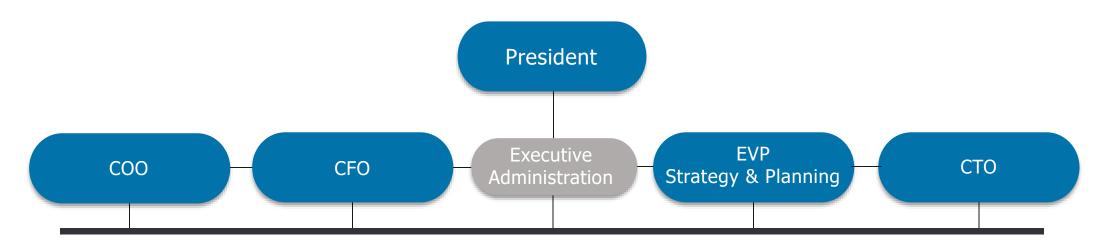
Chief Technology Officer
Ronnie Scott



Chief Revenue Officer Ryan Abel



EVP, Strategy & Innovation
Steve Kinsey



Drives strategy and direction and facilitates the corporate, financial and operational business aspects



Our management team runs our business operationally day to day





People Process Technology









Business Growth



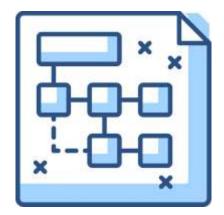
Revenue Growth



Stakeholders



Customer Experience



Process Acceleration



Security



Governance



ESG



Proudly Supporting and Driving Digital Transformation for many of Canada's leading Companies















Education

Provider



Professional Services



Managed Services



Business Architecture



Service Delivery



- CMS Highly customized Managed Services
- Clarity Business Lifecycle Management
- CharterCare NOC / Hybrid NOC services
- Projects as a Service
- Implementation Services / PM Services / Training

Professional Services



- Business Architecture
- Staff Augmentation
- Application Development
- Virtual Experts
- Governance, Risk & Compliance

Four Service Pillars





Financial Services

- Capex and Opex Solutions
- Procurement as a Service
- Hybrid Lease Services
- Network as a Subscription

Global Logistics services provide our customers with Global presence, delivery, Service Management and 24 hr. support worldwide.

With your business in mind, Charters' 4 pillars have been developed to deliver the skills, experience and services you need but don't need to own. Charter is an extension of your team driving your business outcomes and success.





Procurement As A Service Hybrid Lease Services Network As A Subscription

Alternate Financial Solutions

Charter Financial Solutions



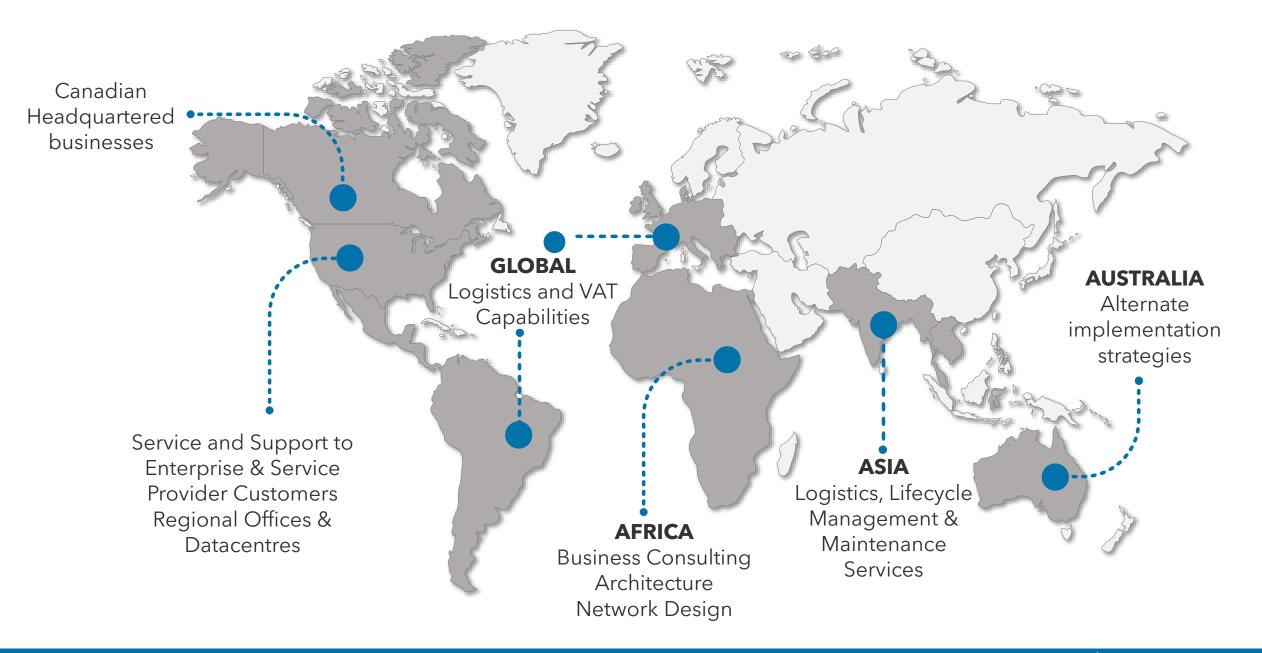


Procurement & Logistics

Clarity

Partners













STAFF AUGMENTATION

APPLICATION DEVELOPMENT

CONSULTING SERVICES





PMO-Led Solution Delivery Technical Assistance (Onsite & Remote)

Assessments & Design

Knowledge Transfer & Adoption

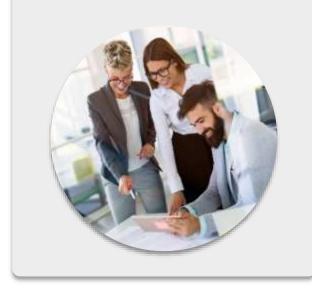




Obsessed with your success

Project Management

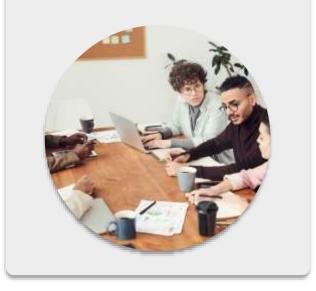
Our PMO manages your project like it's our own by defining your success plan, stakeholder analysis, customized communication and visibility through the lifecycle of your project





Design & Implement

Our agile delivery model enables your projects transparency and scaling through innovation and industry best practices, with the flexibility of delivering your solution based on your vision.





Warranty and Support

Our Project Delivery team provides Day One support and a Service Warranty with option of adding training and continuous support for every project guaranteeing the success of your Business Outcomes.









Project-specific knowledge transfer and support, focused on an easy transition to on-going production support

Knowledge Transfer



Formal technical documentation for the project and post-project production environment will ensure updated knowledgebase for support.



Backup Support

Backup support for your team while they are learning to support an updated environment and eventually becoming Subject Matter Experts.





Customized and specific technology focused, we help ensure your team has the skills and knowledge to take full advantage of your new network

Education



Designed around specific technologies and focused on building deep knowledge providing a track for your staff to become Subject Matter Experts.



Training

Custom training packages are developed to deliver your team the skills to manage and operate their new network.





Flex Arrangements To Augment Manufacturer On-Demand / Blocks / Annual Warranty

24/7; 365 Days; Call Answer; English Or French

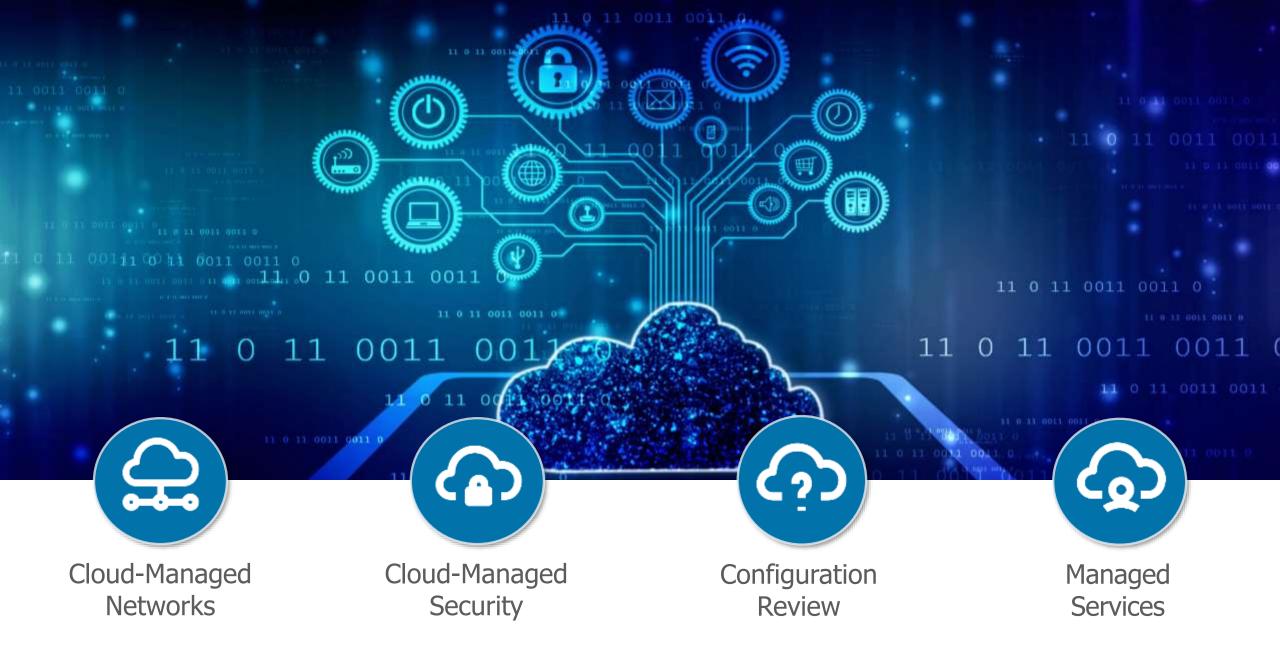












Cloud-Managed Networks & Security







Application
Development
& Services



Business Architecture



Cloud & Applications



Cloud Managed Networks & Security



Governance, Risk, & Compliance



Security



Staff Augmentation



Virtual Experts





Business Clarity

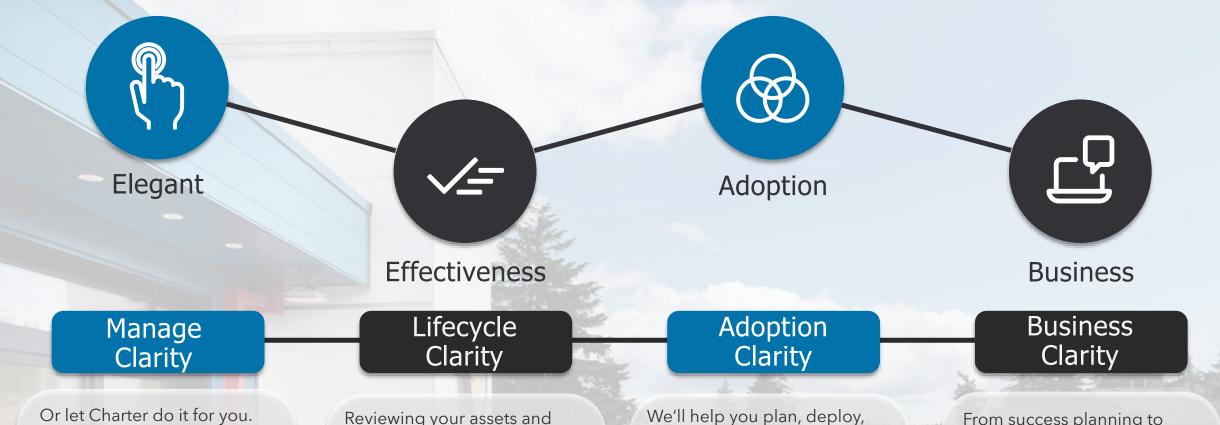
Adoption Clarity

Lifecycle Clarity

Manage Clarity







Or let Charter do it for you.
Don't worry about deployment,
refresh cycle, maintenance, or
outages. With one simple
subscription cost, we can take
care of it all, so you don't have
to. This will free you to focus on
growing your business.

Reviewing your assets and determining their lifecycle had never been easier. We'll work with your team to consolidate and manage your contracts, present realistic renewal options, and plan for refresh as products are marked end of life.

We'll help you plan, deploy, use, train, and ensure your company is getting the most out of your investments in a way that ensures success and growth

From success planning to project planning, business strategy, to order management & logistics, we make doing business with Charter easy.



Get Clear Insights and Optimize your IT Assets

Benefits:

- Drive operational efficiency
- Mitigate install base and lifecycle risks
- Achieve positive ROI
- Align IT with business outcomes
- Free up time and budget to focus on business drivers
- Plan and budget for future growth



Services Offered:

- **PLAN** wisely by tracking expenses, optimizing operations, and investing for the future.
- **OPERATE** efficiently with effective inventory management and simplified processes.
- MITIGATE risks by identifying coverage gaps, tracking changes, and updating strategies.



COMPLETE LIFECYCLE MANAGEMENT OF ASSETS, RISK, & BUDGET



CUSTOM SOLUTIONS & FOCUSED CLOUD STRATEGY



CLEAR ROI ON TECHNOLOGY INVESTMENTS



CHARTER BA4IT FRAMEWORK FOR STRATEGIC IT







Vision & Strategy

Digital Transformation





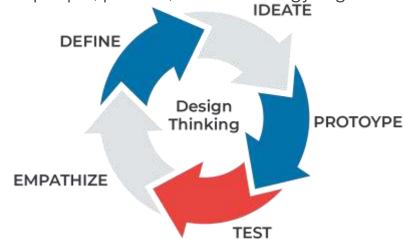
Business Architecture CHARTER

Future Proofing Your Business



The Charter BA4IT process:

- Stakeholder analysis & interviews
- Business vision definition and review
- Define the business priorities, risks, outcomes, and KPIs
- Design Thinking workshop to innovate and create new business capabilities
- Create a roadmap of people, process, and technology aligned to your business priorities



The Deliverables:

- Executive summary of CAPEX, OPEX investment, business outcomes, and the time to value
- Digital Transformation Roadmap Plan



We define business priorities, outcomes, KPIs, and capabilities supporting the customer's business lifecycle. We provide customers with a strategic plan to align with their business priorities.



We enable digital transformation for our customers.

We transform IT into a strategic business partnering.

We answer the WHY, HOW, and WHAT for our customer's business.



Driving Business & IT Innovation

Benefits:

- Business risk mitigation
- Shareholder alignment
- Organizational/ process innovation
- Enhanced ROI
- Business Architecture Roadmap
- Digital Transformation Storyboard

Services Offered:

- Stakeholder & business analysis
- Charter's B4IT process
- IT guidance & implementation
- Design thinking workshops
- Enhanced business reporting & analysis
- Execution planning











Working Together to Optimize your IT Teams

Benefits:

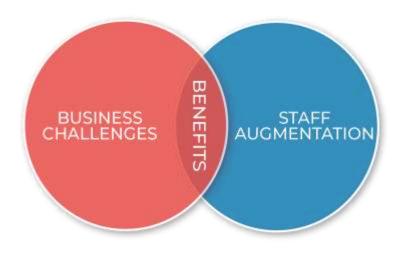
- Quick Turnaround Scope to Deployment
- Reduce Admin Overhead
- Variable Length of Contracts
- Add Resources as Needed
- Coverage for Leave of Absence
- Key Business Driver Solutioning
- Standardization of Support Nationally

Business Challenges:

- Technical Skills Gap
- Seasonal Industry Spikes
- Business Growth
- Long Hiring Cycles
- IT Initiatives/Projects Timelines



SKILLED TECHNICAL PROFESSIONALS



Services Offered:

- Skilled IT Professionals
- Dedicated Resources
- Work Model Hybrid, Onsite, Remote
- Operational and Project Support
- Resource Management
- vExpert and vCIO Services
- National and Local Assignments



REDUCE ADMIN OVERHEAD



ENHANCED RESOURCE MANAGEMENT





C-Level Advisory Services Short-Term Engagements

Subject Matter Experts





Governance, Risk, & Compliance



Helping our Customers Increase their Capabilities, Performance and Resiliency



Benefits:

- Reduce costs and optimize IT investments
- Improve transparency & decision-making
- Optimize value-added activities
- Manage immediate & long-term risks
- Address regulatory & compliance needs
- Improve alignment of objectives
- Accelerate digital transformation
- Achieve your possible

Services Offered:

- Governance program optimization
- Design and testing of internal controls
- Maturity Reviews
- Risk assessments
- Project risk advisory services
- Compliance review
- Audit assistance and remediation
- Third-party risk management program



GOALS, POLICIES & PROCEDURES, CONTROLS



RISK IDENTIFICATION, ASSESSMENT MONITORING



AUDITS REPORTING









Custom Software Solutions to Address Unique Challenges



Software-assisted device migration and infrastructure optimization

Private & secured Generative AI/ML solutions to exploit proprietary data

Turn institutional knowledge into IP via Digital Twins & decision assistance platform

Data governance & strategy, big data & analytics, data warehouse consolidation

Bridge gaps between no/low-code & pro-code; extend MS Power App ecosystem with custom Apps

& Optimization

Automate & optimize processes & workflows with cost-efficient custom applications



Helping your Business Achieve Digital Transformation

Benefits:

- Modernized & optimized processes
- 360-degree view of your business
- Attractive applications that work
- Worry free technology
- Advice you can trust
- New market opportunities

Services Offered:

- Custom software development
- Data administration and analytics
- UX research and design
- Long-term support
- System assessment
- Applications as a service



AUTOMATION

Digital Challenges:

- Better Business through Technology
- Collecting and Analyzing Data
- Business Intelligence
- Increasing Productivity
- Updating Software Systems
- Discovering New Markets



DATA ANALYTICS



APPLICATION DEVELOPMENT







Security Solutions & Services



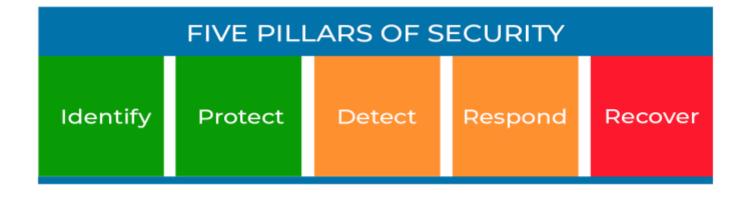
Building Secure Solutions on Resilient Frameworks

Benefits:

- Strong Operational Foundation
- Deep Environment Insights
- 3rd Party Security Validation
- Improved Security Posture
- Monitoring and Reporting
- Industry Leading Technology

Services Offered:

- **Assessment Services**
- **Penetration Testing**
- Architecture and Design Services
- Implementation Services
- Managed Services
- Response Coordination







ADVICE











Proudly Partnering with the Leaders of IT

STRATEGIC PARTNERS

TECHNOLOGY PARTNERS

DISTRIBUTION PARTNERS









Gold Integrator Partner

Lifecycle Management Certified 13 Specializations Strategic Partner Since 2002



Portfolio Elite Partner

Service Delivery Certified 8 Specializations Strategic Partner Since 2004

Industry Leading Technologies - Deep Knowledge — Joint Innovation - Customer Advocacy



Double Black Diamond Partner

PartnerWorks Certified 49 Specializations Strategic Partner Since 1997



Solutions Partner

Infrastructure Azure Certified 76 Specializations Strategic Partner Since 2023



































Our long-standing Relationships help Facilitate better Visibility throughout the Order Cycle for our Customers and Provide Access to additional Resourcing, Expertise, Lab, and Inventory Facilities.

















Our Customers

Proudly partnering with some of the best Canadian Companies



Service Providers



Health Care



Education



Enterprise & Industrial



Public Service





IN THE NORTH





Our Customers

Proudly partnering with some of the best Canadian Companies



Service Providers



Health Care



Education



Enterprise & Industrial



Public Service





SERVICE PROVIDERS & UTILITIES































reliable innovation



Our Customers

Proudly partnering with some of the best Canadian Companies







Health Care



Education



Enterprise & Industrial



Public Service



CharterCare



EDUCATION

























CATHOLIC



Our Customers

Proudly partnering with some of the best Canadian Companies



Service Providers



Health Care



Education



Enterprise & Industrial



Public Service





PUBLIC SECTOR



























Our Customers

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Health Care



Education



Enterprise & Industrial



Public Service



CharterCare



ENTERPRISE & SMB

RAYMOND JAMES®





refrigerative supply EPICURE























Our Customers

Proudly partnering with some of the best Canadian Companies



Service Providers



Health Care



Education



Enterprise & Industrial



Public Service





CHARTERCARE







refrigerative supply























City of Langford





Our Customers

Proudly partnering with some of the best Canadian Companies



Service Providers



Health Care



Education



Enterprise & Industrial



Public Service





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